



City of Saginaw

JOB OPPORTUNITY ANNOUNCEMENT POLICE OFFICERS

333 West McLeroy
P.O. Box 79070
Saginaw, Texas 76179
817-232-4640
Fax 817-232-4644
www.ci.saginaw.tx.us

OPEN DATE: June 20, 2018

CLOSING DATE: Changed: Open Until Filled

BEGINNING SALARY: \$ 53,649 Annual

MINIMUM REQUIREMENTS:

CITIZENSHIP: Must be a United States Citizen by birth or naturalization.

EDUCATION: High School or Equivalent

DRIVING: Must have a valid Texas Driver's License and maintain a good driving record

CERTIFICATION: Basic TCOLE Certification-Must be completed the prior to employment

Must be able to perform essential and non-essential job duties with or without a reasonable accommodation. (Please read job description included in application packet.)

All items listed below must be submitted with the application:

1. A copy of valid driver's license
2. A copy of social security card
3. A copy of birth certificate
4. A copy of high school diploma or GED
5. A copy of Basic TCOLE Certificate
6. A copy of military service record, if applicable

Failure to comply with this request could disqualify you.

**NON-TOBACCO USERS PREFERRED
NO SMOKING INSIDE ANY CITY BUILDINGS OR VEHICLES**

City of Saginaw Personnel Office
333 West McLeroy Blvd., Saginaw, Texas 76179
Phone: 817-230-0330 Email: applications@ci.saginaw.tx.us

Application packets available:

In person: City of Saginaw, Personnel Office, 333 W. McLeroy Blvd., Saginaw, TX 76179
Online: www.ci.saginaw.tx.us

Equal Opportunity Employment

Note: The Immigration Reform and Control Act of 1986 require the City of Saginaw to hire only U. S. Citizens and lawfully authorized alien workers. Employability verification will be required of prospective employees.

EMPLOYEE BENEFITS

SALARY:	Salary ranges are designed to be competitive with municipalities and industries
RETIREMENT:	Texas Municipal Retirement System (6% of Employee's total salary and City doubles at 12%). The City is currently looking at changing the contribution from 6% to 7%.
LONGEVITY:	\$6.00 per month of service after the first year. Paid in lump sum check on the first Friday in December of each year.
SERVICE AWARDS:	Service pin awarded 5 years of service, a diamond added for each additional 5 years
VACATION:	40 hours after 6 months, 40 hours at 1 year 1-5 years 2 weeks 5-15 years 3 weeks 15-25 4 weeks 25 plus years 5 weeks
SICK LEAVE	40 hours after 6 months, then hours accrue monthly up to 320 hour maximum.
HOLIDAYS:	New Year's Day, Good Friday, Memorial Day, July 4th, Labor Day, Thanksgiving and following Friday, Christmas Eve and Christmas Day, and 2 Floating Holiday
INSURANCE:	Medical and Dental (Employee portion paid by City, dependent coverage optional and City will pay maximum of \$365.00 per month) Life 50,000/100,000
OTHER:	Mandatory payroll direct deposit to checking or savings account AFLAC (Optional) Deferred Compensation Plan (Optional) Disability Plan after 1 year of employment

PATROL OFFICER HIRING PROCESS

The hiring process for City of Saginaw Patrol Officer will consist of the following: Application and Personal History Statement submission and review, background investigation, oral interview board. Conditional job offer is subject to applicant successfully completing physical examination, physical assessment, psychological evaluation and drug screen. **We reserve the right not to employ any applicant.**