



JOB OPPORTUNITY ANNOUNCEMENT FIRE MARSHAL



BECOME PART OF OUR TEAM

OPENING DATE: November 23, 2020 CLOSING DATE: Open until filled

BEGINNING SALARY: **\$72,641 to \$89,212** annual starting compensation DOQ

In addition, we compensate:

- \$200 monthly for EMT-Paramedic Certification
- \$20 monthly for Firefighter Intermediate Certification
- \$50 monthly for Firefighter Advanced Certification
- \$100 monthly for Firefighter Master Certification

MINIMUM REQUIREMENTS

- CITIZENSHIP:** Must be a United States Citizen by birth or naturalization.
- EDUCATION:** High School Diploma or equivalent.
- VISION:** Standard visual acuity without correction, at least 20/40 in one eye and 20/100 in the other eye and correctable to at least 20/20 and 20/40.
- COLOR VISION:** Must be able to distinguish colors.
- HEARING:** 15/15 without correction.
- DRIVING:** Must have a valid Texas Driver's License

All applicants must be able to perform essential and non-essential job duties with or without a reasonable accommodation.

Applicants must possess, as minimum, a Texas Commission on Fire Protection:

- Advanced or greater Firefighter Certification
- Basic or greater Fire Inspector Certification
- Basic or greater Fire or Arson Investigator Certification

Texas Department of State Health Services EMT Certification. All applicants must have a high school diploma or equivalent, valid Texas driver's license, and excellent driving record. **Certifications, high school/college diploma, driver's license, social security card, military service record, if applicable, personal history form, Release for Information Waiver, Authorization to Conduct Drug/Alcohol Testing, and a completed Department of Public Safety Computerized Criminal History Verification form must be turned in with the application.**

PREFERRED QUALIFICATIONS

Texas Commission on Fire Protection:

- Fire Officer II or greater Certification
- Fire Instructor II or greater Certification
- Incident Safety Officer Certification

Texas Commission on Law Enforcement Basic or Greater Peace Officer Certification, TDSHS Paramedic Certification, NIMS ICS 100, 200, 300, 400, 700 & 800 Certifications, Associates Degree or commensurate combination of training, experience or military service.

**NON-TOBACCO USERS PREFERRED
NO SMOKING ON DUTY OR IN ANY CITY BUILDINGS OR VEHICLES**

City of Saginaw Personnel Office, 333 W. McLeroy Blvd., Saginaw, Texas 76179
Phone: 817-230-0330 Email: applications@ci.saginaw.tx.us

Application packets are available:

In Person: City of Saginaw Personnel Office, 333 W. McLeroy Blvd., Saginaw, TX 76179
Online: www.saginawtx.org

Equal Opportunity Employment

Note: The Immigration Reform and Control Act of 1986 require the City of Saginaw to hire only U.S. Citizens and lawfully authorized alien workers. Employability verification will be required of prospective employees.

EMPLOYEE BENEFITS

- SALARY:** Salary ranges are designed to be competitive with industries and municipalities and additional pay opportunities for advanced certifications.
- RETIREMENT:** Texas Municipal Retirement System 7% rate, 2 to 1 city matching contributions, 5 year vesting period and 20-year retirement eligibility
- LONGEVITY:** \$6.00 per month of service after the first year. Paid in lump sum check on the First Friday in December of each year.
- SERVICE AWARDS:** Service pins awarded for each 5 years of service.
- VACATION:** 40 hours after 6 months, 40 hours after 1 year, begin earning 6.7 first 8 months and 6.6 last 4 months; from 5-15 years, earn 10 hours per month; 15 years, earn 13.4 hours first 4 months, and 13.3 hours last eight months; 20 plus years, earn 16.7 first 8 months and 16.6 last 4 months
- SICK LEAVE** After six (6) months of employment
40 hours after 6 months, 6.7 hours accrued for the remaining 6 months
1 year – 6.7 hours for the 1st 8 months of the calendar year 6.6 hours for 4 months of the calendar year.
Maximum Sick Accrual Hours = 320 hours
- HOLIDAYS:** New Year's Day, Good Friday, Memorial Day, July 4, Labor Day, Thanksgiving and following Friday, Christmas Eve and Christmas Day
2 Floating Holiday
- INSURANCE:** Medical and Dental, (Employee portion funded by the City, dependant coverage
Optional with the City funding a maximum of \$365.00 per month toward dependent coverage)

Life 50,000/100,000 (Paid by the City)
- UNIFORM:** Provided by City
- OTHER:** Direct deposit to savings or checking accounts, Disability Plan after 1 year of employment.

FIRE MARSHAL HIRING PROCESS

The hiring process for City of Saginaw Fire Marshal may consist of the following: Oral interview panel, interview with the Fire Chief. Hiring is contingent on results of background check, criminal history investigation, medical/physical examination and drug screen. Applicant(s) with the highest overall ranking may not necessarily be the final applicant(s) chosen. **We reserve the right not to employ any applicant.**

For further information about the Saginaw Fire Department, visit our website at www.saginawfire.us